

NURSE RESIDENCY PROGRAM

Monument Health is proud to offer a robust Nurse Residency Program to all new graduate Registered Nurses. As a new graduate nurse, you will benefit from this unique opportunity in professional development, critical thinking, time management and leadership training.

Recommended by the Joint Commission in 2002 and endorsed by the American Nurses Association and Institute of Medicine in 2010, Nurse Residency Programs provide hands-on experience to “bridge the gap” between formal nursing education and professional practice.



ABOUT THE NURSE RESIDENCY PROGRAM

The yearlong Nurse Residency Program (NRP) is designed to support you at each milestone early in your career. It is a blended model incorporating convenient online modules with monthly small-group sessions, culminating with a project emphasizing implementation of a quality improvement or performance improvement initiative.

We have partnered with the University of Iowa to enroll all registered nurses throughout the system with less than 12 months of clinical practice. The evidence-based program starts quarterly after the date of hire.

The Monument Health Nursing Professional Development Practitioner serves as the site coordinator and initial resource. Other resources include departmental nursing leadership and nurse clinicians.

WHAT THE PROGRAM HAS TO OFFER

The objective of a Nurse Residency Program is to increase confidence and competence in nursing practice. At Monument Health, the program provides:

- + An opportunity for networking with your peers throughout the organization.
- + A chance to work with nurse leaders acting as small-group facilitators.
- + A focus on the art and science of nursing.
- + An opportunity to lead and implement positive practice or process changes.

As new graduate nurses, the evidence-based NRP will support you through your critical first year as a nurse, preparing you for a successful, engaging career.

PROGRAM COORDINATION

All new graduate nurses throughout the organization with less than 12 months of professional practice will be enrolled quarterly. Scheduling, expert speakers and professional learning opportunities will be planned by the Education and Professional Development Department and communicated to you as you begin your employment.

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FOR MORE INFORMATION:

Call the Education and Professional Development Department at **605-755-1102** or visit **www.monument.health/nursing**.