

MONUMENT HEALTH

REFERRAL PROGRAM

Refer someone you know to a position with Monument Health and you could be eligible for a bonus. Refer more than one individual, and you are eligible for more than one bonus.

- Dialysis Technician
- Nurse Aide
- Medication Aide
- Medical Assistant
- Lab Assistant
- Medical Lab Technician
- Emergency Department Technician
- Cardiology Invasive Specialist

\$2,500

- Surgical Technician
- Medical Lab Scientist
- Certified Pharmacy Technician
- Certified Nurse Aide
- Psychiatric Technician

- Registered Nurse
- Licensed Practical Nurse
- Occupational Therapist
- Physical Therapist
- Speech Therapist

\$5,000

- Registered Nurses in Specific Units
(See back side for complete list in specific units)
- Inpatient Respiratory Therapist

\$10,000

Half of the bonus is payable to the referring caregiver upon employment of the new hire; the second half is payable after 90 days of employment. The referring caregiver must be currently working and have received at least one paycheck from Monument Health. **All referring caregivers MUST be identified on the application for the position into which the referred was hired.**

Eligible referring caregivers:

- Full-time
- Part-time
- PRN

Ineligible referring caregivers:

- Students
- Volunteers
- Human Resources
- Leadership Positions

Eligibility guidelines:

- Referred Caregiver MUST be hired into a position providing direct patient care.
- All referring caregivers must be identified on the application for the position into which the referred was hired.
- Referred rehires, from a permanent position are not eligible for the referral bonus for a period of at least 12 months of separation.
- Internal caregivers transferring positions are not eligible for the referral bonus.
- If the referred caregiver is referred by more than one caregiver, the bonus will be equally split between the referring caregivers.

For more information, call Human Resources at 605-755-5510 or email careers@monument.health. Visit Caregiver Hub/Careers for complete program details.

Monument Health has the right to cancel the program at any time. Occasionally, additional campaigns for hard-to-fill positions will be launched. Any disputes regarding the administration of the program will be decided by the Vice President of HR Operations.



Custer Hospital Medical/Surgical Nursing
Home+ Inpatient Hospice Nursing
Home+ Rapid City Home Care Services
Lead Deadwood Hospital Medical/Surgical Nursing
Rapid City Jackson Boulevard Urgent Care
Rapid City Lacrosse Street Urgent Care
Rapid City Hospital Behavioral Health
Rapid City Hospital Clinical Coordinator Staff
Rapid City Hospital Dialysis Hospital Outpatient
Rapid City Hospital Dialysis Inpatient
Rapid City Hospital Dialysis Spearfish
Rapid City Hospital Emergency Services
Rapid City Hospital Heart and Vascular Unit Nursing
Rapid City Hospital Hemodialysis
Rapid City Hospital Home Dialysis

Rapid City Hospital Infusion Therapy
Rapid City Hospital Intensive Care Nursing
Rapid City Hospital Medical-Nursing
Rapid City Hospital Oncology-Nursing
Rapid City Hospital Operating Room
Rapid City Hospital Ortho/Neuro/Surgical Nursing
Rapid City Hospital PCU Nursing
Rapid City Hospital PreOP/PACU
Rapid City Hospital Short Stay Observation Unit
Spearfish Intensive Care Nursing
Spearfish Medical/Surgical Nursing
Sturgis Intensive Care Nursing
Sturgis Long Term Care Skilled Nursing
Sturgis Medical/Surgical Nursing