

MONUMENT HEALTH

REFERRAL PROGRAM

*Refer someone you know to a position with Monument Health
and you could be eligible for a bonus!*

- Dialysis Technician
- Nurse Aide
- Medication Aide
- Certified Medical Assistant
- Lab Assistant
- Medical Lab Technician
- Patient Care Champion

\$500

- Surgical Technician
- Medical Technologist
- Certified Pharmacy Technician

\$1,000

- Registered Nurse/
Licensed Practical Nurse
- Occupational Therapist
- Physical Therapist
- Speech Therapist
- Respiratory Therapist

\$1,500

- Nurse Practitioner
- Physician Assistant
- Certified Nurse Anesthetists

\$2,500

Half of the bonus is payable to the referring caregiver upon employment of the new hire; the second half is payable after six months of employment. The referring caregiver must be currently working and have received at least one paycheck from Monument Health. **The referring caregiver's name MUST appear on the application for the position into which the referred was hired.**

Eligible referring caregivers:

- Full-time
- Part-time
- PRN

Ineligible referring caregivers:

- Management
- Students
- Volunteers
- Human Resources

Eligibility guidelines:

- Referred rehires are not eligible for the referral bonus for a period of at least 24 months of separation.
- Internal caregivers transferring positions are not eligible for the referral bonus.
- PRN positions are not eligible for the referral bonus.
- If the referred caregiver is referred by more than one caregiver, the bonus will be equally split between the referring caregivers. All referring caregivers MUST be identified on the application for the position into which the referred was hired.

**For more information, call Human Resources at 605-755-5510 or email careers@monument.health.
Visit Caregiver Hub/Careers for complete program details.**

Monument Health has the right to cancel the program at any time. Occasionally, additional campaigns for hard-to-fill positions will be launched. Any disputes regarding the administration of the program will be decided by the VP of HR Operations.