



Caregiver Referral Program (CRP)

CRP includes the below bonus-eligible positions!

Patient Care Champions (PCC) Patient Care Technicians (PCT) Medication Aide Nurse Aides Certified Medical Assts	Surgery Techs Med Techs Cert. Pharm Techs Radiology Technologist	Registered Nurses/LPNs Occupational Therapists Physical Therapists Speech Therapists Respiratory Therapists	Nurse Practitioners Physician Assistants Certified Registered Nurse Anesthetists
\$500	\$1,000	\$1,500	\$2,500

Half the bonus is payable to the referring caregiver upon employment of the new hire; the second half is payable after 6 months of employment. Referring caregiver must be employed by and in good standing with Regional Health during the full 6 months to be eligible for the bonus.

Referred caregiver must list the current caregiver on their initial application for employment in order for a bonus to be paid.

Refer someone you know to a position with Regional Health and you could be eligible for a bonus.

Eligible referring caregivers include:

- Full-time
- Part-time
- PRN

Ineligible caregivers include:

- Management
- Students
- Volunteers
- Human Resources

- Referred rehires are not eligible for the referral bonus for at least a period of 24 months of separation.
- Internal caregivers transferring positions are not eligible for the referral bonus.
- PRN positions are not eligible for the referral bonus.
- If the referred caregiver is referred by more than one caregiver, the bonus will be equally split between the referring caregivers.

Regional Health has the right to cancel the program at any time. Occasionally, additional campaigns for hard-to-fill positions will be launched. Any disputes regarding the administration of the program will be decided by the VP of HR Operations.

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For more information, call Human Resources at 605-755-5510 or email careers@regionalhealth.org.



Visit Caregiver Hub/Careers for complete program details.

Make a difference. Every day.